

## Safeguarding

### 1. Purpose

1.1 The aim of this document is to outline Safeguarding at Ashfield Plaza Day Nursery.

### 2. Scope

2.1 This policy applies to all staff and parents/Carers at Ashfield Plaza Day Nursery.

### 3. Policy Principals

3.1 Ashfield Plaza Day Nursery is committed to working with parents/carers in an open, honest and trusting way, and we strive to provide families with Early Intervention to prevent any situations reaching the level where specialist services need to become involved.

3.2 We also recognise that nursery staff may be the first adults to become aware that there are Safeguarding concerns regarding a child in their care.

3.3 Ashfield Plaza Day Nursery has a duty to protect children through the following legislation:

- Children's Act 1989 / 2004
- Early Years Foundation Stage: 2012
- Protection of Children Act 1999
- Local Safeguarding Children Board (April 2006)
- Department of Health Guidelines 2003
- Human Rights Act
- UNCRC
- Ofsted
- Every Child Matters
- Common Assessment Framework
- Government Statutory Guidance : Working together to Safeguard Children 2013
- Safeguarding Vulnerable Groups Act 2006
- Eileen Munroe (2011)
- Graham Allen (2011)

3.4 If any Safeguarding concerns arise, we will contact the following agencies.

- Early Help Unit: 01623 433500
- MASH: 0300 500 8090 outside hours: 0300 456 4546
- Ofsted: 0300 123 1231
- Local Police: 101 ext 806 3749
- Nottinghamshire Local Authority Designated Officer: 0115 977 3921
- Derbyshire Local Authority Designated Officer: 01629 531940

**The protection of the child is paramount, and in every case the needs of the child will be our first consideration.**

#### 4. Organisation and Allocation of Responsibilities

4.1 It is the responsibility of all staff to ensure of all children are safeguarded.

#### Limitations of this Policy

This policy cannot anticipate all eventualities therefore, professional judgement should be used to identify the appropriate course of action needed to protect those who are vulnerable and/or at risk. This judgement should derive from multi-disciplinary team discussion rather than any one individual where possible.

#### Document management

Review cycle:	
Next review due:	
Policy owner	
Approving body:	Board of Trustees